

The meeting was called to order by President Matarazzo at 7:00 p.m.

Location: Early Childhood Center, 270 First Street, Palisades Park, NJ.

The assemblage saluted the flag.

In attendance: T. Matarazzo, S. Jang, J. Kim, R. Lee, J. Mattessich, E. Min, J. Woo, T. Yang
Dr. Cirillo, Mr. Choi, Esq.

Absent: Barnabas Woo

Statement of Presiding Officer: In compliance with the Open Public Meetings Act, P.L. 1975, Chapter 213, I hereby state that adequate notice of this meeting has been given by written notice dated September 12, 2019.

The meeting has been:

- Posted in all school buildings
- Advertised in at least one of the Board's official newspapers
- Communicated with the Borough Clerk

Report of the Superintendent:

Dr. Cirillo recognized those students who received high or perfect scores on the Spring 2019 NJSLA tests. The following students were presented with "Certificates of Excellence":

Edward Kang	Emily Gong	Myung Lee
Sean Lim	Sojung Kim	Yeleen Lee
Ellen Kang	Julian Mullen	Gerber Montafur Estrada
Jason Lee	Matthew Munoz	
Samuel Oh	Benjamin Han	
Andrew Kim	Ah-Reum Jeong	

A power point presentation was given highlighting the Spring 2018/19 NJSLA test results in the areas of English Language Arts, Mathematics, and Science. The statewide assessment results are posted on the district's website under Board of Education.

Report of the Board Attorney:

There are several matters to discuss in closed session: Meeting on the administrators' contract scheduled on November 7th, a labor matter, 2 out of district students, review of the SRO MOA. "Group" step increases on the current contract will be discussed under Old Business.

Minute Approval:

Motion by J. Woo, Second by S. Jang to approve the July 31st special meeting minutes:

Roll call: Ayes – S. Jang, J. Mattessich, E. Min, J. Woo, T. Yang

Abstain: J. Kim, R. Lee, T. Matarazzo

Motion by J. Woo, Second by J. Mattessich to approve the August 28th special meeting minutes:

Roll call: Ayes – T. Matarazzo, S. Jang, J. Kim, R. Lee, J. Mattessich, J. Woo

Abstain: E. Min, T. Yang

**Finance, Buildings & Grounds, Personnel,
Student Activities Resolutions Attached**

Curriculum Committee: Chairman Timothy Yang met with Joanna Hali (curriculum coordinator) to discuss updating the district’s curriculum for QSAC.

Policy Committee:

3 Board of Education policies were updated as per NJSBA recommendations:

Policy 5141.21 “Administering Medication” – Updated as per P.L. 2019, c. 118 regarding self-administration of hydrocortisone sodium succinate for adrenal insufficiency by students who are authorized by their parent/guardian and their physician.

Policy 3515 “Smoking Prohibition” – Updated to include “The principal at each school building is authorized to report violations (in accordance with the law) to the local Board of Health”.

Policy 3542.1 – “Local Wellness/Nutrition” – The updated policy sets forth goals for nutrition education; nutrition guidelines for foods served on campus during the school day, and ways of measuring how effectively the policy is being implemented”.

Motion by S. Jang, Second by E. Min, All ayes on roll call to approve the policy updates.

Board Policies are available on the district’s website.

Old Business:

Benjamin Choi, Esq.: The Board must take a vote on the step increases listed in the 2016 - 2019 PPEA contract in effect. Steps 1 & 2, Steps 3 & 4, Steps 5 & 6 are "group" steps. 22 employees on those steps move up as a group, i.e., Steps 1&2 move up to Step 3, and so forth.

Motion to approve the group steps on the current contract in effect: J. Mattessich, Second by J. Woo

Roll call: Ayes – J. Kim, R. Lee, J. Mattessich, E. Min, J. Woo, T. Yang

Nay – T. Matarazzo

Abstain – S. Jang

The motion passes.

New Business:

- 1.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a request from the high school Art department to schedule a class trip to San Antonio, Texas from March 22 through March 24, 2020. Cost to student: \$1,359. Includes: round trip air-fare, 2 overnight stays, breakfast/dinner, tour director, visits to select attractions.

Motion by: S. Jang, Second: R. Lee, All ayes on roll call (8 – 0)

- 2.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a request from the Korean Presbyterian Church of NJ to enter into a lease agreement with the Board of Education to use Lindbergh School on Sundays beginning 01/05/20 through 12/27/20.

Motion: Tabled for further review by the Board Attorney.

- 3.) BE IT RESOLVED, that the Board approves a "pay-back" arrangement for an employee who has been overpaid. The employee will repay \$2,120.61 in equal monthly payments over a 9 month period.

Motion by: S. Jang, Second: J. Mattessich, All ayes on roll call (8 – 0)

- 4.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the "re-adoption" of the Jr/Sr High School student handbook.

Motion by: R. Lee, Second: J. Woo, All ayes on roll call (8 – 0)

- 5.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a carwash at Lindbergh School as part of an "Eagle Scout" project on Saturday, October 20th from 9:00 a.m. – 1:00 p.m. Rain date: October 27th

Motion by: J. Kim, Second: J. Woo, All ayes on roll call (8 – 0)

6.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a “Trunk or Treat” event at the Lindbergh School parking lot (sponsored by the PTA/PTSA) on Saturday, October 26th from 5:00 – 7:00 p.m. Rain date: October 27th

Motion by: J. Woo, Second: E. Min, All ayes on roll call (7 – 0) Ms. R. Lee left the meeting.

Audience Participation:

Dr. Matarazzo opened the meeting to audience questions/commentary.

Jane Martin – Commented that it is difficult to find good Math or Science teachers because Palisades Park does not pay salaries that are equitable to other school districts.

The “SRO” position – Dr. Cirillo has been advised by the Borough that a Palisades Park officer has been sent for training. The Borough will be paying all costs related to this position.

Militsa Lombardo – The schools are in the process of a “letter writing campaign” to show support for our troops overseas. Also, the annual “Citrus” sale is going on.

Maria Pesantes – Related to the test scores presentation – Upset over the neglect of our low-functioning students. Attention is always paid to those students with “perfect” scores or high scores. The students who need the most support and attention are those most often overlooked. These students can and do attend institutions of higher learning that lead to successful careers.

SRO question – Will there be one SRO in each school building or just one officer in the district? Dr. Cirillo commented that the district will have one SRO who will monitor each school building.

Motion by Jeffrey Woo, second by Jason Kim, All ayes to close audience participation.

The Board will enter executive session. No formal action will be taken.

Closed Session:

REDACTED

Motion to adjourn: J. Woo, Second: E. Min, All ayes on roll call

Diane Montemurro

Palisades Park Board of Education
Palisades Park, New Jersey

October 16, 2019

Report of the Finance Committee – Mr. John Mattessich

- 1.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following staff workshops/conferences:

<u>STAFF MEMBER</u>	<u>Location/Description</u>	<u>Date(s)</u>	<u>Cost</u>
Kristy Agresta H.S. Nurse	Somerset, NJ/School Health Conference	10/16/19	\$ 150.00
Roberto Mendez CST Director	Monroe Twp./Spec Education Directors "Toolkit"	11/01/19	\$ 149.00
Gerry Resnick Guidance Counselor	Webinar: "What's New in HIB Law"	11/13/19	\$ 40.00
Debra Youmshakian Math Supervisor	Pompton Plains, NJ "Conquer Mathematics"	10/07/19, 12/04/19	\$ 320.00
Jieun Kim Speech Teacher	Morris Jointure Commission "Prompt" Training for Speech disorders	10/23, 10/24, 10/25/19	\$ 150.00

- 2.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves tuition reimbursement as follows:

Laurie Nova
Felician University
"Culturally Responsive Teaching"
"Literacy for a Diverse Population"
6 credit hours/\$835.00 per credit

- 3.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the distribution of Title I and Title II funding for the ESEA Program Administrators:

Angela Spasevski	Title I (\$10,435.)	Title II (\$1,700.)	= \$12,135.00
Krista Voorhis	Title I (\$6,995.)	Title II (\$1,140.)	= \$ 8,135.00
Cindy Vouthas	Title I (\$3,440.)	Title II (\$ 560.)	= \$ 4,000.00

- 4.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves an increase in the per diem rate for a substitute nurse to \$250.00.

- 5.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent accepts the 09/30/19 payroll in the amount of \$775,533.21 and the 10/15/19 payroll in the amount of \$777,837.59.
- 6.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent amends the lease agreement with "Beyer Ford" to reflect the following changes:
- Vehicle: Ford F-250 SRW XL with Plow 4WD
 - Price: \$41,770.50
 - Lease Rate: 4.82% (5 yrs. PNC Bank)
 - Annual Payment: \$9,195.32
- 7.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School student activities accounts, month ending 09/30/19 (attached).
- 8.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the October 2019 vouchers in the amount of \$923,045.70:

Fund 10 (General/Current Expenses)	\$828,078.72
Fund 20 (Special Revenue Fund)	<u>\$ 94,966.98</u>
	\$923,045.70

Motion by: J. Mattessich

Second: J. Woo

Roll call: Ayes – Jang, Kim, Lee, Mattessich, Min, J. Woo, Yang

Nay on #3. Matarazzo

Palisades Park Board of Education
Palisades Park, New Jersey

October 16, 2019

Report of the Buildings & Grounds Committee – Mr. Jason Kim

- 1.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a request from the Palisades Park Recreation Department to host a “Ragamuffin Halloween Party” on Saturday, 10/26/19 at the Lindbergh School cafeteria. 9:00 a.m. – 12 noon
- 2.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the use of the high school gym on Saturday, 11/23/19 from 8:00 a.m. – 5:00 p.m. for a Kumdo tournament sponsored by “HMK Kumdo Academy”. (Pending receipt of COI and security deposit)
- 3.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the use of the high school gym & cafeteria on Saturday, 01/18/20 from 8:00 a.m. – 1:00 p.m. for the Boys Scouts’ “2020 Tiger Tumble” event.
- 4.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the use of the field adjacent to the high school on Saturday, 11/2/19 from 9:00 a.m. – 3:00 p.m. for a “flag football” tournament sponsored by The Church Gathered and Scattered. (Pending receipt of COI, waivers and security deposit)

Motion by: J. Kim

Second: J. Woo

Roll call: All ayes

Palisades Park Board of Education
Palisades Park, New Jersey

October 16, 2019

Report of the Personnel Committee – Mr. Jeffrey Woo

- 1.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a maternity/family leave of absence for Grace DeSotto (ECC) commencing on or about December 3, 2019 through September 1, 2020.
- 2.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a maternity/family leave of absence for Leslie Rodas (ECC) commencing on or about January 15, 2020 through May 4, 2020.
- 3.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent accepts the resignation of Kyle Mahoney, Winter & Spring track coach, effective 10/01/19.
- 4.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent accepts the resignation of Megan Barhorst, BSI teacher, effective 10/03/19.
- 5.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent accepts the resignation of Eleni Palomeque, an out-of-district teacher aide, effective 10/03/19.
- 6.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following appointment (pending fingerprint approval):

Rosamby Gomez
Special Needs Aide @ ECC
Salary: \$14,500.00 (pro-rated)

- 7.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following coaching appointments for the 2019/2020 school year:

Jaclyn Delloso
Head Bowling Coach
Stipend: \$4,952.00*

John Wiseman
Asst. Softball Coach
Stipend: \$4,858.00*

- 8.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of the following Substitute teacher for the 2019/2020 school year:

Rajni Devi
Bergen Community College

- 9.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following appointment, effective October 17, 2019:

Marylin Orejuela
MA – Kean University
Master of Social Work
Step 3 MA +15 - \$55,493.00*
(Replacing Michele Dailey)

- 10.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following leave replacement, effective 10/16/19 – 03/01/20 (tentative):

Raffaella Bavaro
BA – Felician College
Step 1 BA - \$50,443.00*
Lindbergh School (J. Millar)

- 11.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of the following "Option II" teachers for 2019/2020:

Thomas Pecorelli	Nicole Turro
Henry Agecha	Monica Rosado
Korinne Sterni	Lee Musler
Jaclyn Delloso	Francesco Gaudio
Michelle Rengifo	Cynthia Planker
Elsa Wajda	

\$35.00 per hour/not to exceed 20 hours per month

- 12.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of the following teachers to work in the after school "targeted groups" programs:

Grade i: S. Clark/A. Beck
Grade 2: N. Sullivan/M. Sommermeyer
Grade 3: R. Rodriguez/M. McMullen
Grade 4: M. Lee/E. Diaz
Grade 5: O. Tatta/S. Nastasi
Jr/Sr H.S.: J. Mascolo

\$35.00 per hour/Tuesdays & Thursdays 3:00 – 4:00 p.m.

13.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of Stephanie Clark and Joanna Hali as "I&RS" coordinators for the 2019/2020 school year.

\$30.00 per hour, 10 – 20 hours per month

14.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following appointments for the remainder of the 2019/2020 school year:

Nelson Sanchez	Anti-Bullying Coordinator
Erin Rudolph	Anti-Bullying Specialist (H.S.)
Gerry Resnick	Anti-Bullying Specialist (ECC)

Motion by: J. Woo

Second: S. Jang

Roll call: Ayes – Jang, Kim, Lee, Mattessich, Min, J. Woo, Yang

Matarazzo with the exception of #12 - Abstention

Palisades Park Board of Education
Palisades Park, New Jersey

October 16, 2019

Report of Student Activities/Field Trip – Ms. Rebekah Lee

- 1.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a field trip for the Environmental Club to Hackensack, NJ for an environmental clean-up on Saturday, 10/16/19 from 9:00 a.m. – 1:00 p.m. (no cost to students)

- 2.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a field trip for the Environmental Club to the Ben Porat Yosef School, Paramus, NJ for a river clean-up program on Sunday, 11/03/19 from 12 noon – 3:00 p.m. (no cost to students)

- 3.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a field trip to William Paterson University for high school music students on Wednesday, 10/30/19 from 9:00 a.m. – 2:00 p.m. Cost to students: \$10.00

- 4.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a “Halloween Party” for 7th & 8th grade students at the high school on Friday, 11/01/19 from 7:00 – 10:00 p.m. Cost to students: \$5.00

- 5.) BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a field trip for Lindbergh School 6th grade students to The Liberty Science Center on Friday, 11/15/19 from 9:00 a.m. – 2:45 p.m. Cost to students: \$27.00

Motion by: R. Lee

Second: J. Woo

All eyes on roll call